

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – REGULAR BUSINESS MEETING

Monday, January 12, 2015

Fort Lee High School Library/Media Center
3000 Lemoine Avenue, Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 8:00 PM by Mr. David Sarnoff, President of the Fort Lee Board of Education.
2. Mr. Michael Osso led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

4. **ROLL CALL**

PRESENT: Mrs. Esther Han Silver, Mrs. Holly Morell, Mr. Michael Osso (Left 7:30PM),
Mr. Ammad Quraishi, Mrs. Candace Romba, Mr. David Sarnoff,
and Mr. Joseph Surace

ALSO PRESENT: Mr. Paul Saxton, Mr. David L. Rinderknecht, Dr. Sharon Amato, and
Dennis McKeever, Esq.

ABSENT: Mr. Yusang Park and Mr. Jeff Weinberg

5. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

- ◆ Mr. Paul Saxton thanked the High School staff for welcoming Mr. Emr as Interim Principal and stated that he has done an excellent job.
- ◆ Mr. Paul Saxton explained the problem regarding the tar smell involving the Middle School roof installation. The plans are to finish the roof during Saturday, January 17th and Monday, January 19th, weather permitting.

6. COMMITTEE REPORTS – Reported by Chairperson of respective committee

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| 1. Board Report (by President) | 8. Finance |
| 2. Negotiations | 9. Technology – District Technology Purchase |
| 3. School Security | 10. Contracts and Legal |
| 4. Buildings & Grounds | 11. Athletics and Community Involvement |
| 5. Personnel | 12. Sick Day Bank |
| 6. Curriculum | 13. Superintendent Search |
| 7. Policy | |

- ◆ Mr. David Sarnoff extended sympathy to the New Milford Board of Education and the New Milford community concerning the tragic student death.
- ◆ Mrs. Esther Han Silver reported on the Superintendent Search and said that the board met with R-pat Solutions earlier this evening. The Board received a report of the survey results along with resumes of seven final Superintendent candidates. Interviews will be scheduled next week.

7. APPROVAL OF MINUTES

The minutes from the Private Executive Session and the Regular Business Meeting on December 15, 2014.

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| <p>Motion by Holly Morell The minutes from the Private Executive Session and the Regular Business Meeting on December 15, 2014.</p> | <p>Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Yusang Park and Mr. Jeff Weinberg were absent.</p> |
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8. PUBLIC WORK SESSION

Mrs. Holly Morell, offered, seconded by Mrs. Esther Han Silver, to open the meeting for Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

- ◆ The issue of payment of \$800 for parking passes was discussed. The matter of parking pass costs will be discussed with the Council and Mayor. The parking problem will increase with more construction.
- ◆ Mr. Sarnoff thanked Mr. Yusang Park for his work on the referendum.
- ◆ Mr. Sarnoff said that he is looking into the Security Committee becoming permanent.

Mrs. Candace Romba, offered, seconded by Mrs. Esther Han Silver, to close the meeting for Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

Mrs. Holly Morell, offered, seconded by Mrs. Candace Romba, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

9. **QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

- ◆ Mrs. Bruna Capalbo read a statement regarding negotiations, work year and work day grievances. She stated that anything that needs to be done outside of contractual hours will not get done. The issue of an error in the Memorandum of Agreement was emphasized.
- ◆ Mr. Dennis McKeever explained the procedure involved in proofing the Memorandum of Agreement and stated that it was simply an error.
- ◆ Mrs. Holly Morell explained the Board's position and the desire to sign the Memorandum of Agreement.
- ◆ Mrs. Nancy Stern asked about the Superintendent Search, the number of applications and how many were completed. (14 total) She also noted that there is payment for a Charter School student on the Bill's List and wanted to know if this student is new this year.
- ◆ Mr. David Rinderknecht stated that it is a new student.
- ◆ Mrs. Nancy Stern also noted that the Academy of Finance Program was highlighted in an article in the latest issue of School Leader, a NJSBA publication. It is a great article that recognizes a great program.

At approximately 7:31 PM Mrs. Holly Morell, offered, seconded by Mrs. Candace Romba, to close the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

10. **ALL RESOLUTIONS AND REPORTS OF COMMITTEES**

| Board Committee | | |
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| #1B | APPROVE PRIVATE EXECUTIVE SESSION | |
| | Motion by Mrs. Holly Morell 6PM - To Approve #1B | Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. |
| #2B | ATTENDANCE AND TRAVEL FOR BOARD MEMBERS MR. DAVID SARNOFF, MRS. HOLLY MORELL AND MR. MICHAEL OSSO | |
| #3B | APPROVE PRIVATE EXECUTIVE SESSION FOR INITIAL FIRST ROUND OF SUPERINTENDENT CANDIDATE INTERVIEWS | |
| | Motion by Mrs. Esther Han Silver 8PM - To Approve #2B & #3B | Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Resolution #2B- Mr. David Sarnoff, Mrs. Holly Morell abstained from themselves. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. |

| Curriculum Committee | | | |
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| 1CUR | APPROVAL OF CLASS TRIPS AT A TOTAL COST TO THE DISTRICT OF \$585.00 | | |
| #2CUR | APPROVAL OF PROGRAM OF STUDIES FOR FORT LEE HIGH SCHOOL FOR THE 2015-2016 SCHOOL YEAR | | |
| #3CUR | CONTINUANCE OF APPOINTMENT OF DR. JOHN CAMPION AS PROFESSIONAL DEVELOPMENT ADVISOR FOR THE 2014-2015 SCHOOL YEAR | | |
| #4CUR | APPROVAL OF EARLY INTERVENTION PROGRAM (EIS) PROPOSAL FOR THE 2014-2015 SCHOOL YEAR | | |
| | <table border="1"> <tr> <td>Motion by Mrs. Candace Romba To Approve #1CUR - #4CUR</td> <td>Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent.</td> </tr> </table> | Motion by Mrs. Candace Romba To Approve #1CUR - #4CUR | Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. |
| Motion by Mrs. Candace Romba To Approve #1CUR - #4CUR | Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. | | |

| Finance | | | |
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| #1F | APPROVAL – CURRENT BILLS LIST TOTALING \$4,218,899.80 | | |
| #2F | APPROVAL – PAYMENT TO PARKING AUTHORITY TOTALING \$800.00 | | |
| #3F | ACCEPTANCE OF DONATIONS | | |
| #4F | TUITION REIMBURSEMENT RATE FOR CREDITS EARNED BY TEACHERS FOR THE 2014-2015 SCHOOL YEAR | | |
| #5F | AWARD OF BID FOR VEHICLES | | |
| | <table border="1"> <tr> <td>Motion by Mr. Joseph Surace To Approve #1F - #5F</td> <td>Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Resolution #2F, Mr. Ammad Quraishi voted NAY. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent.</td> </tr> </table> | Motion by Mr. Joseph Surace To Approve #1F - #5F | Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Resolution #2F, Mr. Ammad Quraishi voted NAY. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. |
| Motion by Mr. Joseph Surace To Approve #1F - #5F | Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Resolution #2F, Mr. Ammad Quraishi voted NAY. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. | | |

| Health-Welfare and Safety | | | |
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| #1HWS | PAYMENT OF HOME INSTRUCTION SERVICES | | |
| | <table border="1"> <tr> <td>Motion by Mrs. Holly Morell To Approve #1HWS</td> <td>Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent.</td> </tr> </table> | Motion by Mrs. Holly Morell To Approve #1HWS | Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. |
| Motion by Mrs. Holly Morell To Approve #1HWS | Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. | | |

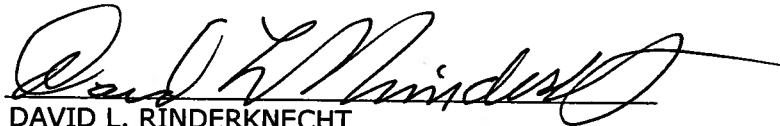
| Personnel | |
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| #1P | APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$1,018.64 |

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| #2P | APPROVAL OF EXTENDED MEDICAL LEAVE FOR CENEIDA RAMIREZ AS A CUSTODIAN AT SCHOOL NO. 3 | |
| #3P | RESIGNATION OF CLARIBEL ORTEGA AS PART-TIME AIDE AT FORT LEE HIGH SCHOOL | |
| #4P | DISABILITY RETIREMENT FOR JACQUELINE THOMAS AS SPECIAL EDUCATION MATHEMATICS TEACHER AT FORT LEE HIGH SCHOOL | |
| #5P | APPROVAL OF LEAVE OF ABSENCE FOR ROBERT RAFFAELE AS A 2:1 AIDE AT SCHOOL NO. 4 | |
| #6P | CORRECTED LOCATION ASSIGNMENT FOR JUDITH TROVATO AS PART-TIME AIDE FROM SCHOOL NO. 2 TO SCHOOL NO. 1 | |
| #7P | RESCINDING THE APPOINTMENT OF KATHLEEN PASTENA AS SCHOOL BUS AIDE FOR THE 2014-2015 SCHOOL YEAR | |
| #8P | AMENDING THE LEAVE REPLACEMENT DATES FOR DANIELLE DEPALMA AT SCHOOL NO. 2 | |
| #9P | MATERNITY LEAVE FOR JENNIFER ANDRADA AS A KINDERGARTEN TEACHER AT SCHOOL NO. 3 | |
| #10P | MATERNITY LEAVE FOR ANGELA JANG AS A ELEMENTARY SCHOOL TEACHER AT SCHOOL NO. 3 | |
| #11P | AMENDING RESOLUTION NO. 26757 TO CORRECT EFFECTIVE DATES FOR SALARY ADJUSTMENTS FOR AIDES FOR 2014-2015 SCHOOL YEAR | |
| #12P | APPOINTMENT OF DAVID CUOZZO AS ANTI-BULLYING COORDINATOR FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR | |
| #13P | ACCEPTING THE RESIGNATION OF DEBRA BRIGIDA AS FACULTY COORDINATOR FOR HS TESTING | |
| #14P | APPOINTMENT OF DIEGO LOMBARDO AS FACULTY COORDINATOR FOR HS TESTING FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR | |
| #15P | AUTHORIZATION FOR FIELDWORK FOR TEACHER EDUCATION PROGRAM | |
| #16P | APPROVAL OF ADDITIONAL SATURDAY AND AFTER-SCHOOL TUTOR FOR FORT LEE HIGH SCHOOL FOR 2014-2015 | |
| #17P | APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL FOR 2014-2015 | |
| #18P | APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR THE 2014-2015 SCHOOL YEAR | |
| | Motion by Mr. Ammad Quraishi To Approve #1P - #18P | Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. |

| Policy | | |
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| #1POL | SECOND READING AND ADOPTION OF REVISED POLICIES AND REGULATIONS | |
| | Motion by Mrs. Esther Han Silver To Approve #1POL | Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Michael Osso, Mr. Yusang Park and Mr. Jeff Weinberg were absent. |

11. **OLD BUSINESS** – None
12. **NEW BUSINESS** – None
13. At approximately 8:35 PM, Mr. Ammad Quraishi, offered, seconded by Mrs. Holly Morell, to adjourn the Regular Business Meeting. On voice vote, motion carried unanimously.

Respectfully submitted,



DAVID L. RINDERKNECHT
INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY

DLR/mp
Att. 1-20-15